

# **KronosPay** – Time & Attendance Made Smarter

Automate time tracking. Enforce compliance. Eliminate payroll headaches.

KronosPay is a cloud-based workforce management platform that helps you track employee hours with precision — using web, biometric, or mobile clock-ins.

With built-in business rules, smart scheduling, and geotagged mobile punches, KronosPay helps you manage attendance, rosters, leave, and overtime with zero guesswork.

Whether you're managing 25 or 2,500 staff, KronosPay is built to grow with you — from SMEs to enterprise.



#### **Capacity**

- · Face Templates 3,000
- · Fingerprint Templates 5,000
- · Cards 10,000
- Punch Transactions 100,000

## **Core Benefits:**

- Real-time clock-ins from anywhere even across multiple physical locations.
- · Biometric, web, and mobile options
- · Built-in policy enforcement: grace periods, overtime, and more
- · Powerful reports, dashboards, and data exports
- · Payroll-ready exports for any third-party integration





## **Features & Use Case**

## **Key Software Features**

#### **V** Business Rules that Enforce Themselves

KronosPay applies your policies automatically — from grace periods to overtime thresholds. No more manual adjustments or guesswork.

#### **√** Simplified Roster Management

Plan shifts, holidays, and rotating duties. Email schedules, export to Excel, and view by department — all in one place.

#### **√** Absenteeism & Leave Tracking

Auto-calculate leave balances, handle carryovers, approve requests via workflow, and track all time-off data without spreadsheets.

#### ✓ Scalable Time & Attendance

Centralize employee data, automate scheduling, and scale easily as your team grows — with multilocation and real-time support.

#### **✓** Secure Mobile Clock-Ins

Clock-in/out with photo and GPS validation. Supports mobile teams and remote workers. Managers can approve, edit, and track everything from one dashboard.

#### **✓** Enterprise-Grade Security

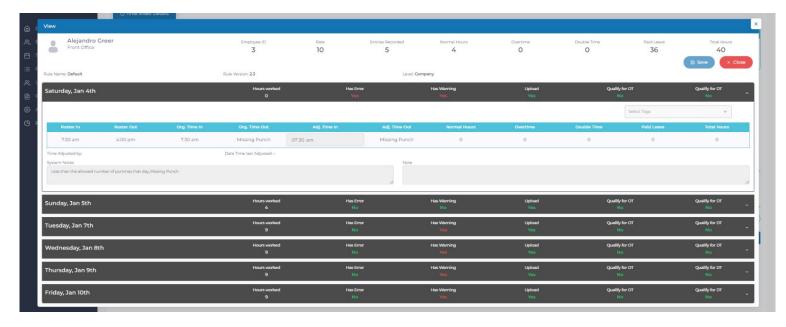
Your data is encrypted, access-controlled, and hosted on a secure, monitored cloud platform





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#### **√** Centralized Multi-Location Time Collection

Collect time data from multiple remote locations and consolidate it into one central application for seamless access and reporting.

## √ Integration with Third-Party Payroll Systems

Export time and attendance data directly to your payroll provider — reduce errors, save time, and ensure smooth payroll processing.

### **√** Robust Reporting Portal

Access detailed, real-time reports across attendance, leave, hours worked, exceptions, and more — with export options and role-based access.

## √ SaaS Pricing Model – Pay Only for What You Use

KronosPay is delivered as a cloud-based SaaS solution — no hardware to manage, no upfront licenses. You're billed monthly based on active employee usage, so you only pay for what you actually use.

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## **Use Case: Time Chaos to Clock-In Clarity**

## **Before KronosPay:**

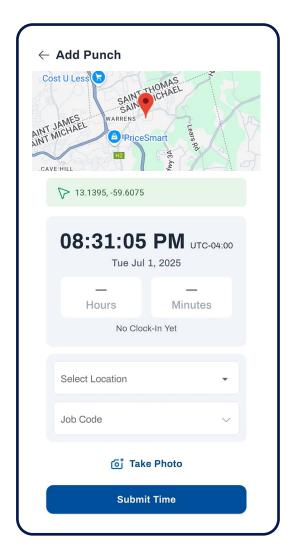
Every week, managers scrambled to fix messy time entries — late punches, missing breaks, early outs — all buried in spreadsheets or handwritten logs. Nothing matched. Staff complained about underpaid hours, payroll was delayed, and HR was stuck cleaning up the mess.

## **After KronosPay:**

Employees clock in using PIN, mobile app, or biometric reader. KronosPay auto-applies your business rules — grace periods, late penalties, early leaves — in real time. Managers see only the exceptions. Payroll gets clean, validated timesheets ready to export. No guesswork. No bottlenecks. Just time well saved.

## **Key Impact:**

- √ 80% reduction in manual adjustments
- ✓ Payroll ready in under an hour
- ✓ Zero disputes, maximum compliance





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