



RELIABLE HR, PAYROLL & ATTENDANCE SOLUTIONS

KronosPay – Time & Attendance Made Smarter

Automate time tracking. Enforce compliance. Eliminate payroll headaches.

KronosPay is a cloud-based workforce management platform that helps you track employee hours with precision — using web, biometric, or mobile clock-ins.

With built-in business rules, smart scheduling, and geo-tagged mobile punches, KronosPay helps you manage attendance, rosters, leave, and overtime with zero guesswork.

Whether you're managing 25 or 2,500 staff, KronosPay is built to grow with you — from SMEs to enterprise.



Capacity

- Face Templates - 3,000
- Fingerprint Templates - 5,000
- Cards - 10,000
- Punch Transactions - 100,000

Core Benefits:

- Real-time clock-ins from anywhere — even across multiple physical locations.
- Biometric, web, and mobile options
- Built-in policy enforcement: grace periods, overtime, and more
- Powerful reports, dashboards, and data exports
- Payroll-ready exports for any third-party integration

FEATURES



Face Scan



Finger Scan



Proximity Card



Ethernet Connection



Wireless Connection



Backup Battery
Up To 4 Hours



Alarm



SIM Card
Enabled



PIN Enabled



4.3" TFT LCD
Touch Screen



Features & Use Case

Key Software Features

✓ **Business Rules that Enforce Themselves**

KronosPay applies your policies automatically — from grace periods to overtime thresholds. No more manual adjustments or guesswork.

✓ **Simplified Roster Management**

Plan shifts, holidays, and rotating duties. Email schedules, export to Excel, and view by department — all in one place.

✓ **Absenteeism & Leave Tracking**

Auto-calculate leave balances, handle carryovers, approve requests via workflow, and track all time-off data without spreadsheets.

✓ **Scalable Time & Attendance**

Centralize employee data, automate scheduling, and scale easily as your team grows — with multi-location and real-time support.

✓ **Secure Mobile Clock-Ins**

Clock-in/out with photo and GPS validation. Supports mobile teams and remote workers. Managers can approve, edit, and track everything from one dashboard.

✓ **Enterprise-Grade Security**

Your data is encrypted, access-controlled, and hosted on a secure, monitored cloud platform



Scan Me



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View

Alejandro Greer

Front Office

Employee ID

3

Date

10

Entries Recorded

5

Normal Hours

4

Overtime

0

Double Time

0

Paid Leave

36

Total Hours

40

Save

Close

Rule Name: Default

Rule Version: 2.3

Level: Company

Saturday, Jan 4th

Hours worked

0

Has Error

Yes

Has Warning

Yes

Upload

Yes

Quality for OT

No

Quality for DT

No

Select Tags

Roster In	Roster Out	Org. Time In	Org. Time Out	Adj. Time In	Adj. Time Out	Normal Hours	Overtime	Double Time	Paid Leave	Total Hours
7:30 am	4:00 pm	7:30 am	Missing Punch	07:30 am	Missing Punch	0	0	0	0	0

Time Adjusted by:

Date Time last Adjusted: -

System Notes

Less than the allowed number of punches that day, Missing Punch

Note

Sunday, Jan 5th

Hours worked

4

Has Error

No

Has Warning

No

Upload

Yes

Quality for OT

No

Quality for DT

No

Tuesday, Jan 7th

Hours worked

9

Has Error

No

Has Warning

Yes

Upload

Yes

Quality for OT

No

Quality for DT

No

Wednesday, Jan 8th

Hours worked

9

Has Error

No

Has Warning

Yes

Upload

Yes

Quality for OT

No

Quality for DT

No

Thursday, Jan 9th

Hours worked

9

Has Error

No

Has Warning

Yes

Upload

Yes

Quality for OT

No

Quality for DT

No

Friday, Jan 10th

Hours worked

9

Has Error

No

Has Warning

Yes

Upload

Yes

Quality for OT

No

Quality for DT

No

✓ Centralized Multi-Location Time Collection

Collect time data from multiple remote locations and consolidate it into one central application for seamless access and reporting.

✓ Integration with Third-Party Payroll Systems

Export time and attendance data directly to your payroll provider — reduce errors, save time, and ensure smooth payroll processing.

✓ Robust Reporting Portal

Access detailed, real-time reports across attendance, leave, hours worked, exceptions, and more — with export options and role-based access.

✓ SaaS Pricing Model – Pay Only for What You Use

KronosPay is delivered as a cloud-based SaaS solution — no hardware to manage, no upfront licenses. You're billed monthly based on active employee usage, so you only pay for what you actually use.

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Use Case: Time Chaos to Clock-In Clarity

Before KronosPay:

Every week, managers scrambled to fix messy time entries — late punches, missing breaks, early outs — all buried in spreadsheets or handwritten logs. Nothing matched. Staff complained about underpaid hours, payroll was delayed, and HR was stuck cleaning up the mess.

After KronosPay:

Employees clock in using PIN, mobile app, or biometric reader. KronosPay auto-applies your business rules — grace periods, late penalties, early leaves — in real time. Managers see only the exceptions. Payroll gets clean, validated timesheets ready to export. No guesswork. No bottlenecks. Just time well saved.

Key Impact:

- ✓ 80% reduction in manual adjustments
- ✓ Payroll ready in under an hour
- ✓ Zero disputes, maximum compliance

← Add Punch

Cost U Less
SAINT THOMAS
SAINT MICHAEL
WARRENS
PriceSmart
Lears Rd
Cave Hill
My 3A

13.1395, -59.6075

08:31:05 PM UTC-04:00
Tue Jul 1, 2025

— Hours — Minutes
No Clock-In Yet

Select Location
Job Code

Take Photo

Submit Time

Scan Me



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